

# Midsummer Conservatory Program

## Code of Conduct

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### UK Office

14 Gloucester Gate  
London NW1 4HG  
+44 (0)20 7487 0730

### US Office

900 West End Avenue, 15F  
New York, NY 10025  
+1 212 203 6956

### BRITISH AMERICAN DRAMA ACADEMY

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Company limited by guarantee registered  
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[www.bada.org.uk](http://www.bada.org.uk)  
[info@bada.org.uk](mailto:info@bada.org.uk)

# **MIDSUMMER CONSERVATORY PROGRAM**

## **CODE OF CONDUCT**

High standards of academic and social conduct are essential to participation in BADA's Midsummer Conservatory Program. For over 30 years, BADA students have established an enviable reputation for taking their studies seriously and behaving in a mature manner. All concerned in the administration of BADA are determined to maintain that reputation.

This document is designed to leave you in no doubt as to the standards expected and also of the consequences of breaching those standards.

**Should a participant breach any of the standards laid out in this document, the Dean may expel that person and require their departure from BADA.** In such an instance there will be no refund of fees. The judgement of the Dean of BADA is absolute and final in the event of any dispute, offence or grievance and no negotiation for appeal will be entered into with parents or others.

**We therefore urge you as strongly as possible to read through and understand these policies and to ensure that you, your parents and / or others sponsoring you are fully apprised of the contents of this document.**

### **Requirements for satisfactory completion of course**

In order to satisfactorily complete the program offered by BADA, students are required to attend all classes, lectures, master classes, excursions, seminars and meetings. They are also required to complete all reading assignments and preparatory work for the classes. Records of attendance are kept for all these activities and unexplained absences will be used when determining whether the course of studies has been pursued successfully.

### **Unsatisfactory completion of courses**

The Midsummer Conservatory Program is an intensive program, requiring sustained and committed study from its participants. If for any reason your teachers become concerned at your progress or engagement with the program, they will discuss your situation with the Dean; in extreme circumstances this could affect your continued participation of the program.

### **Honesty**

BADA assumes honest behaviour on the part of all participants. Students must scrupulously avoid any action that might be construed as cheating, stealing, lying or plagiarism.

### **Supervision**

For your own safety several members of BADA Staff will be living onsite and they will accompany students on all excursions. It is their responsibility to ensure you are accounted for at all times. You will always have to notify them if you are going out independently and you must respect their authority at all times, particularly when in your accommodation. Disrespect or disobedience is a severe offence.

## **Interaction of academic and social conduct**

Social conduct has a clear impact on performance. We remind you that study is your priority while participating in BADA's Midsummer Conservatory Program.

You are expected to organise your time and activities so that you are well rested and thoroughly prepared for each day of classes. Your teachers will report to the Dean of BADA if they conclude this is not the case. The Dean of BADA may then be forced to the conclusion that you are not a genuine participant on BADA's Midsummer Conservatory Program and require you to leave.

You are expected to confine socialising, within or outside the accommodation, to evenings when you have no classes, excursions or other academic activities that evening, or the following day.

While on the programme you must take responsibility for maintaining your own health, getting plenty of rest and eating appropriately.

## **Social policies**

All members of the BADA Midsummer Conservatory Program are expected to abide by its regulations and to conform to its high standards of social behaviour. Students participating at BADA over the years have created an excellent reputation for responsible and mature conduct. We expect you to maintain this reputation.

## **Alcohol policy**

The program operates a '**zero tolerance policy**' with regards to the consumption of alcohol. This extends to students who are 18 years of age at the start of the program.

It is prohibited for students to drink alcohol anywhere on the premises, or anywhere else, during the three weeks of the course. BADA will not supply alcohol to students under any circumstances.

**Failure to abide by this policy will result in automatic expulsion from the program.**

## **Drugs Policy**

The sale, distribution, use or possession of a controlled drug or substance is illegal in Great Britain and the British Police are stern in their application of the law. **Any breach of this law by a participant at BADA will result in expulsion from the program and a report being sent to your home, and home institution.**

## **Bullying, Sexual Assault and Harassment**

BADA expects all participants, faculty, and staff to adopt behaviour which respects the dignity of all individuals. It is the responsibility of all students, faculty, and staff to assist in eliminating bullying and thus all are encouraged to contribute to a positive working environment by challenging unacceptable behaviour in a constructive way. Sexual Assault and Harassment will not be tolerated in any way and any accusation will be investigated in accordance with BADA's policies.

All are reminded that under no circumstances are other persons allowed to stay over in the accommodation rooms.

[BADA's full policy can be found on our website.](#)

## **Staff/Faculty and Student Relationships**

The integrity of the staff/faculty-student relationship is a key part of the Academy's educational mission. This relationship vests considerable trust in the staff/faculty member, who, in turn, bears authority and accountability as a mentor, educator, and evaluator. This pedagogical relationship must therefore be protected from influences or activities that can interfere with learning and personal development.

BADA regards it as unethical and inappropriate for a member of staff/faculty to enter into a romantic or sexual relationship with a student on any of its programmes, even if consensual. It should additionally be noted that Students on the Midsummer Conservatory Program (MCP) are minors and **it is an offence** to engage in sexual activity with or in the presence of that child/ children or to cause or incite or engage that child in sexual activity.

The full policy can be accessed via the link below: <http://www.bada.org.uk/our-policies/staff-faculty-relationships>

## **Equality**

BADA is committed to the equality of opportunity for all applicants on the program. Discrimination of any kind will not be tolerated and will result in immediate expulsion from the program.

## **Fire equipment**

Throughout the building there is safety equipment, particularly for use in the case of fire. Misuse of this equipment is highly irresponsible and is a criminal offence in Britain. It will be reported to the Police for prosecution.

## **Buildings and facilities**

You are expected to show the utmost respect to the premises and your accommodation. If you cause any damage, you may be liable for the full cost of the repairs.

## **Noise**

All participants of the program live in halls of accommodation, but there are other residents onsite there who are not associated with BADA. Each individual student has the responsibility to ensure that her/his/their conduct does not make life less enjoyable for others.

The most frequent source of concern and complaint is excessive noise. The most frequent complaints relate to talking loudly or shouting, especially late in the evening, and any student reported to the Course Director for such an infraction will be dealt with severely.

**Thank you in advance for your serious consideration of the above contents. We look forward to having you on the program.**